



## Health and Safety Policy

Spectrum Floors specialise in the manufacture and distribution of quality contract floor coverings and accessories, entrance matting, and sports flooring to Government Departments, statutory authorities, the building industry and interstate distributors.

### Purpose and Scope

We recognise our legal and moral responsibility to provide a safe and healthy workplace and to protect the health, safety and welfare of its workers, contractors, and visitors.

Our Policy drives the prevention of injury and illness in our business with the commitment of the Director and senior management.

### Health and Safety Objectives

- To proactively target known sources of injury and illness and prevent them from occurring;
- To provide adequate resources to maintain an effective health and safety program;
- To ensure all workers are instructed and trained in health and safety procedures, foreseeable hazards and risk controls;
- To comply with the Work Health and Safety Act, Regulations and applicable Codes of Practice;
- To consult with workers on health and safety issues both directly and through regular meetings where Health and Safety is an Agenda topic;
- To exercise due diligence by taking reasonable steps to acquire and keep current information on work health and safety matters;
- To ensure that all workers take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.
- To establish, implement, maintain and continually improve the Health and Safety Management System in accordance with the AS 4801 Health and Safety Standard.

Management and all workers are expected to cooperate in effectively implementing this Policy.

This Health and Safety Policy is communicated to all persons working for or on behalf of the Spectrum Floors and is made available to the public if requested.

A handwritten signature in dark ink, appearing to be "R. Paul", written over a horizontal line.

Managing Director

A handwritten date "09-01-17" written in dark ink over a horizontal line.

Date